

Code No: 741AA

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**  
**MBA I Semester Examinations, April/May - 2019**  
**MANAGEMENT AND ORGANIZATIONAL BEHAVIOR**

Time: 3hours

Max.Marks:75

**Note:** This question paper contains two parts A and B.  
Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART – A****5 × 5 Marks = 25**

1. Write short notes on the following:
- a) Management process [5]
  - b) Goal setting [5]
  - c) Organizational structure. [5]
  - d) Group cohesiveness [5]
  - e) ERG theory [5]

**PART – B****5 × 10 marks = 50**

- 2.a) Explain the functions of management. [10]  
b) State the managerial roles and skills. [10]
- OR**
3. Explain the systems and contingency theory of management in detail. [10]
- 4.a) How can you set an organizational vision, mission and goals?  
b) Explain the different steps in planning. [10]
- OR**
- 5.a) Explain the different types of decisions.  
b) Explain Vroom's participative decision making model. [10]
- 6.a) Explain the principles of organising.  
b) Explain the contemporary organizational design and its challenges. [10]
- OR**
- 7.a) What are the different types of control?  
b) Explain the controlling of organisational performance. [10]
8. Explain the different personality theories in detail. [10]
- OR**
- 9.a) State the classification of groups. Explain.  
b) What are the group properties? Explain. [10]
- 10.a) Explain the transformational leadership style.  
b) Explain the behavioural theory in detail. [10]
- OR**
11. Explain the two factor theory of motivation. [10]

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